Authorizing Quality in Michigan

Senate Education Committee September 20, 2011

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Central Michigan University



CMU BACKGROUND

- In 1994, CMU became the nation's first university authorizer of charter public schools.
- Today, our 55 schools enroll over 28,500 students in Michigan, with nearly 10,000 students from Detroit.
- We have been a leader in developing processes and systems to help schools reach academic excellence.
- CMU has been assessing school performance using student growth measurements – in addition to proficiency – for nearly ten years.



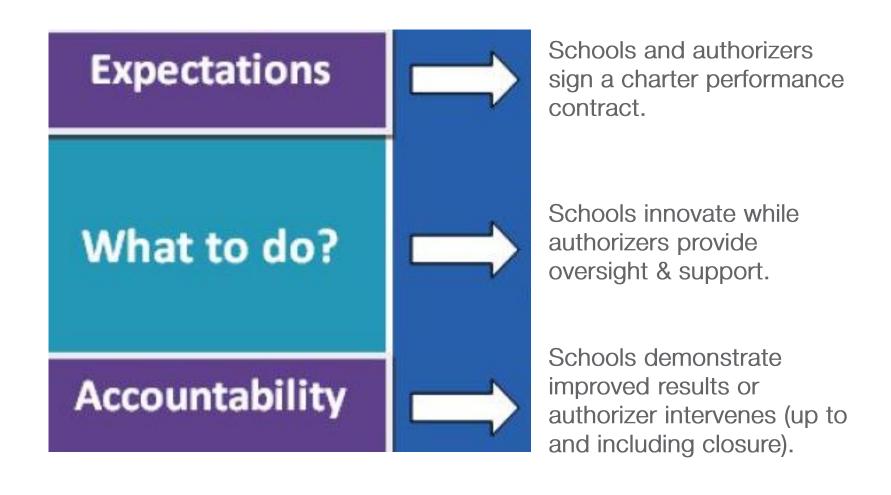
THE STATE'S EDUCATION ROLE



Dr. Tony Bennett
Indiana Superintendent of Public Instruction
Senate Education Committee, 9/14/11



MICHIGAN'S CHARTER SECTOR AT WORK





EXPECTATIONS

The Charter Contract between CMU and the school is structured as a **performance contract**. The contract outlines specific performance requirements:

- Fiscal Accountability
- Organizational Performance
- Educational Goals

The Educational Goals require each academy to *prepare students* academically for success in college, work and life and is determined by two measures:

- Student Achievement
- Student Growth



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Charter Contract and Related Documents

Issued To

Canton Charter Academy

(A Charter Public School)

By The

Central Michigan University Board of Trustees

(Authorizing Body)

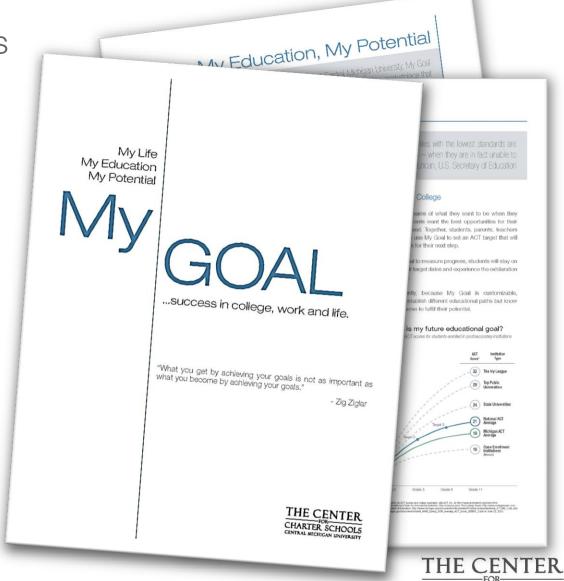
June 2011



EXPECTATIONS

CHARTER SCHOOLS CENTRAL MICHIGAN UNIVERSITY

My Goal measures individual student performance against a national college-ready standard, from 2nd-11th grades.



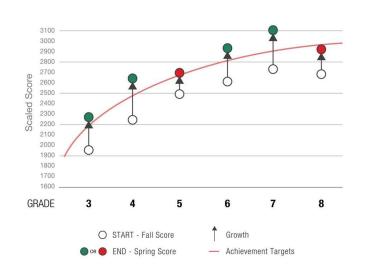


EXPECTATIONS

My Goal uses off-the-shelf computer adaptive testing to provide real-time data which impacts teaching and learning in the classroom.





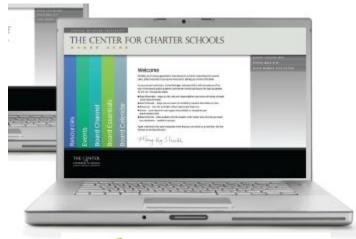






TOOLS TO HELP SCHOOLS SUCCEED

- Manage school compliance system.
- Automate reporting and the document submission process.
- Review school organizational documents.
- Manage flow of information and communication.









ACADEMIC OVERSIGHT

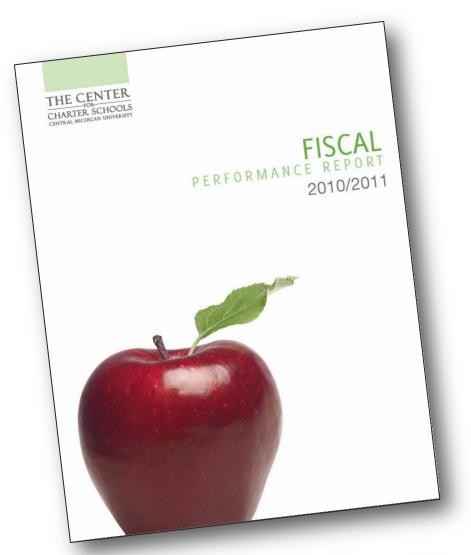
- 1. Develop, analyze and report results on Educational Goals.
- 2. Review educational programs.
- 3. Review curriculum and support academies.
- 4. Oversee student assessment oversight and support.
- 5. Oversee educational planning and assessment systems.
- 6. Internal and external reporting of student achievement data, in conjunction with the Performance Data Center.





FISCAL OVERSIGHT

- Provide guidance to the schools with the intent of positively impacting their overall fiscal performance.
- 2. Educate and inform boards and business managers.
- 3. Review documentation and advise school leads on ESP and fiscal transactions.
- 4. Ongoing reviews: Quarterly Statements, Budgets, Annual Audits, Finances, Lease and ESP Agreements and Insurance.





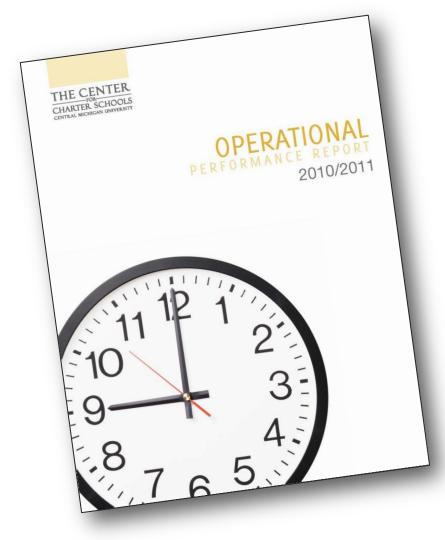
OPERATIONAL OVERSIGHT

Ensure clear communications while building mutual understanding, trust and respect by:

- 1. Attend most board meetings and conducting school visits
- 2. Develop individual school oversight plans
- 3. Ensure a structured flow of information and timely, accurate communications
- 4. Assist with board appointments

Two types of operational site reviews conducted:

- Staff Reviews (internal)
- Site & Facility Reviews (external)



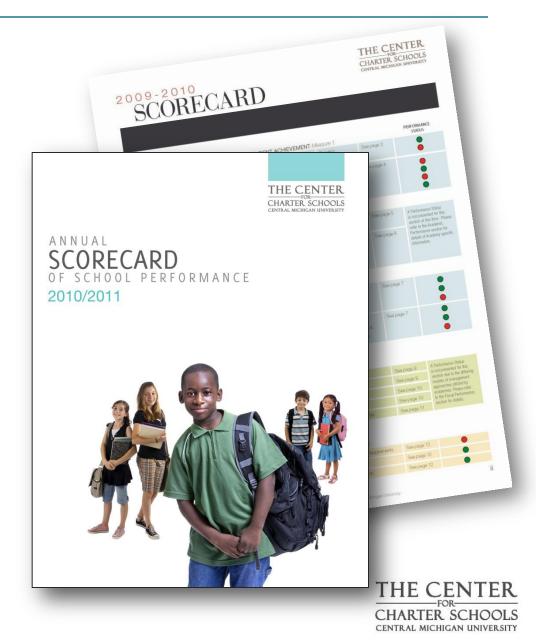


SCORECARD & PERFORMANCE INDICATORS

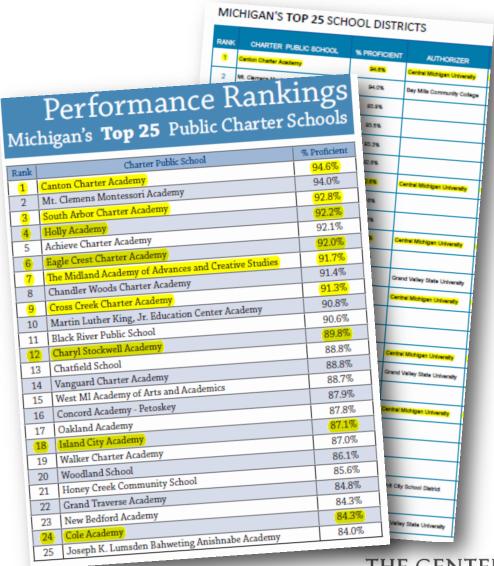
The Academy Scorecard provides in a condensed format, a concise compilation of three reports:

- Academic Performance
- Financial Performance
- Operational Performance

Each section provides key indicators that correlate to specific core competencies from the performance charter contract to determine both performance and change.

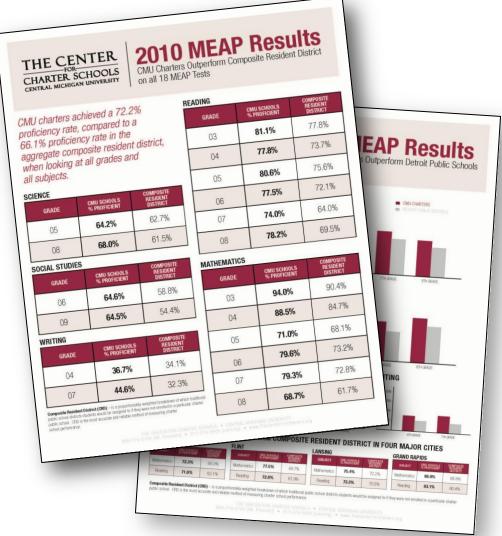


9 of the top 25 charters in the state, and 6 of the top 25 public schools in the state, are authorized by CMU.

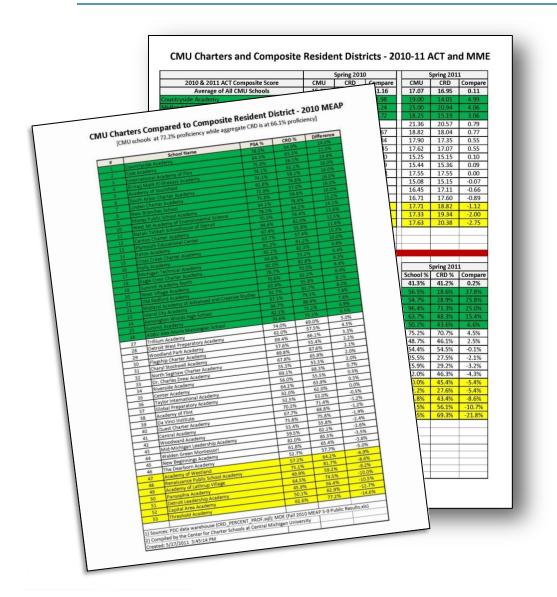




In the aggregate, students in CMU schools outperform the districts in which they live on all 18 MEAP tests and in the 4 largest cities in math and reading.







Individually, 75% of CMU charters outperform where their students would be attending school.

We want more than choice, we want better choices.



OVERSIGHT & INTERVENTIONS

Over a dozen types of interventions and strategies to help struggling schools help kids succeed.



Authorizer Interventions and Strategies

INTERTIAL PREVIEW
Conducted by authorizer staff and consists of site visits, evidence and document review, panel discussions with school staff member, classroom observations, and review of assessment data.

Initiated by the authorizer, consists of contract with outside charter school experts to conduct site visits, document review, and classroom observations.

AYP Appeal Assistance/Peer Review.

The authorizer assists in appeal writing for schools that did not make AYP based on inaccurate or incomplete. preliminary data. Could also include peer review by high-performing charter.

<u>Board Reconstitution/Training/Change</u>

The authorizer may reconstitute a board by increasing or decreasing the size of the board, perform specific training for a board, or make changes through non-reappointment.

<u>Normalistration Supporty Training</u>

The authorizer provides assistance with administrators when needed, including training for administrators in areas such as student academic assessment and compliance reporting.

<u>The authorizer provides boards with information to assist in evaluating management companies.</u>

The authorizer facilitates and funds assistance from the National Charter School Institute (NCSI), which assists schools in administrator searches, board policies, training and restructuring.

THE COMMISSION PRODUCTION OF THE COMMISSION OF MOE and to assist in any issues that may The authorizer assists schools in meeting compliance expectations of MDE and to assist in any issues that may The commission of the commissi arise with the department.

The authorizer provides fiscal management training that allows the management to understand requirements, regulations, funding expectations and to address other financial issues.

<u>Contract Outside Consultants</u>
The authorizer provides funding for consultants to work with schools for specific issues regarding academics, fiscal issues and/or governance.

The authorizer sometimes requires academies to restructure the school in means of major changes to the school. Examples could include grade level changes.

Notice of Intent to Revoke INIK!

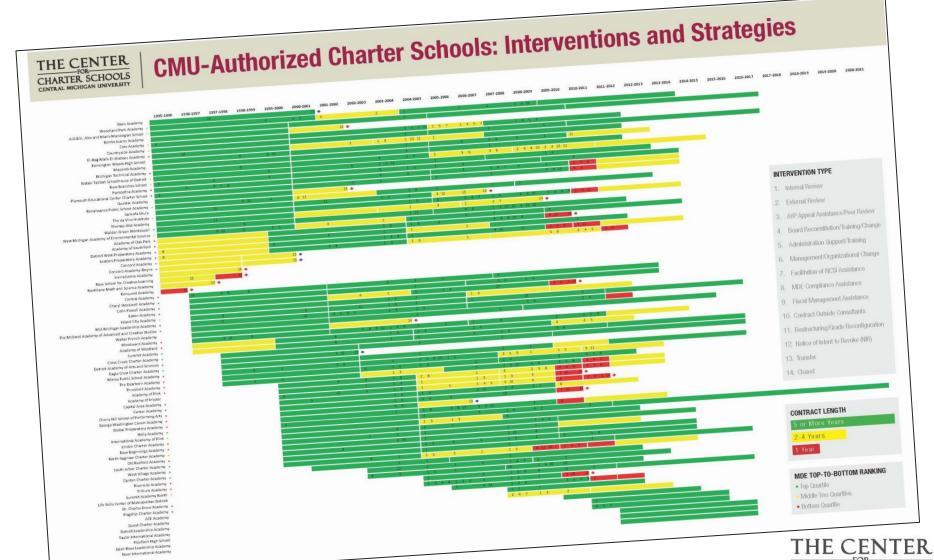
A Notice of Intent to Revoke is issued if a school is not making a good faith effort to follow the charter contract A NOUNE OF THEFTH TO REPORT IS INDUCED IN A SCHOOL OF THAT HAKING & BOOM HAKING THAT OF SCHOOL OF THE SCHOOL OF TH

<u>Crosure or Transfer</u>

The authorizer makes the tough decision to close a school if it does not adhere to the charter contract or is not otherwise viable. The authorizer may also transfer a school to another authorizer.



OVERSIGHT & INTERVENTIONS





SCHOOL CLOSURES

When all else fails, we have no choice but to close poorperforming schools.

CMU has closed 15 charter public schools since 1996.

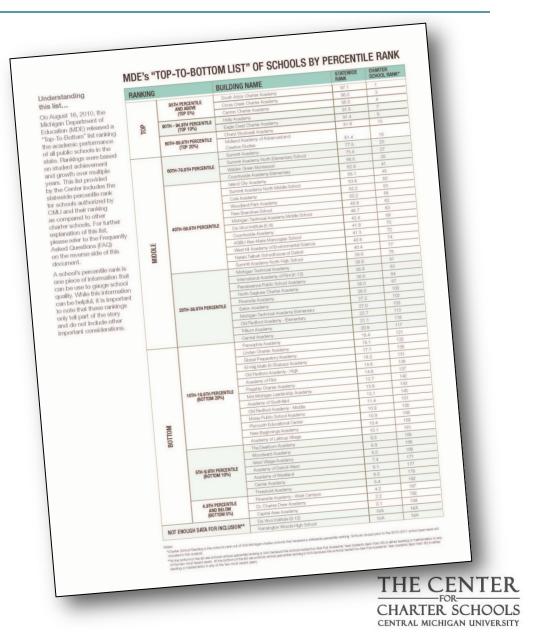
Most recently, we closed 5 schools in Southeast Michigan in 2010 and 1 school in Lansing in 2011.



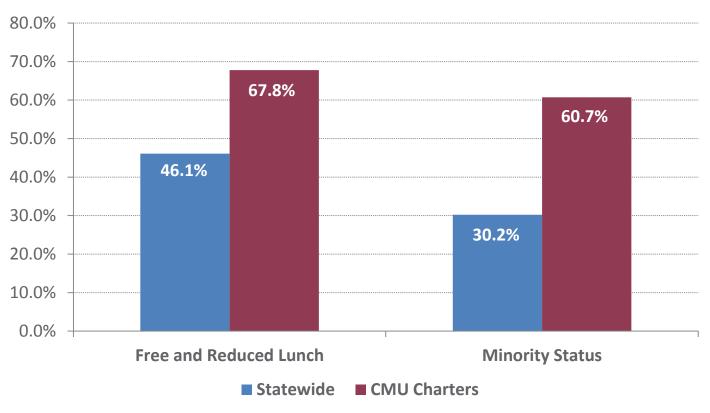


AVOID SIMPLISTIC DATA ANALYSIS

There are a number of CMU schools in the bottom 25%, but take a closer look at the data...



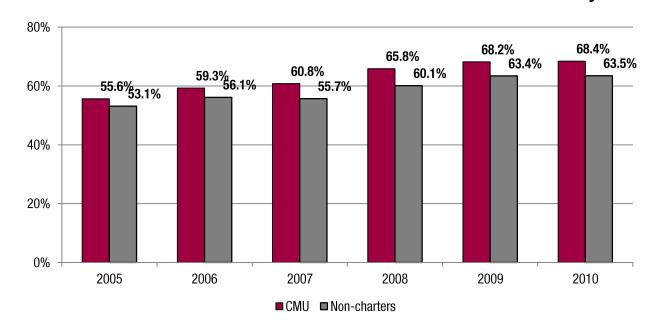
Students in CMU charters are twice as likely to be "at risk" than the statewide average.





Yet African-Americans in CMU-charter schools have outperformed African-Americans statewide for five years in a row!

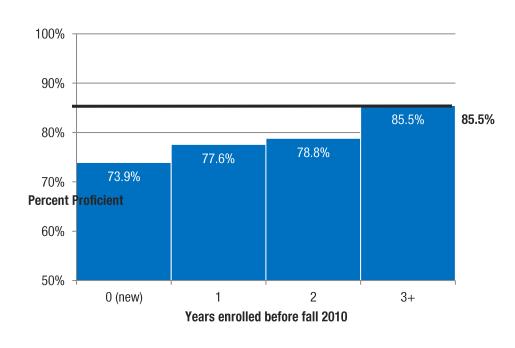
African-American Students' MEAP Proficiency





Also, continuously enrolled students in CMU charter schools meet the statewide average in Math!

MEAP Achievement in Math by number of years enrolled in CMU charters



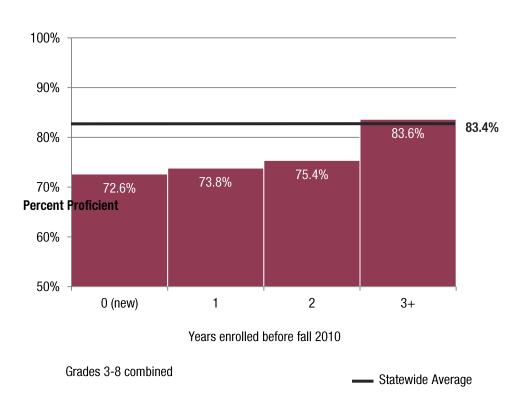
Grades 3-8 combined

—— Statewide Average



And continuously enrolled students in CMU charter schools **exceed** the statewide average in Reading!

MEAP Achievement in Reading by number of years enrolled in CMU charters





CONCLUSIONS

If we continue to create an environment with:

- Clear expectations,
- Freedom to innovate,
- Tools to succeed,
- Appropriate oversight, and
- Accountability.

We can prepare all students for college, work and life!

This is the promise of charter schools, and we're proving it with nearly 30,000 students every day.



QUESTIONS?

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